



361 / 882-6253

REFINERY TERMINAL FIRE COMPANY

P.O. BOX 4162 • 78469-4162 4802 UP RIVER ROAD • 78407-1722 CORPUS CHRISTI, TEXAS

NON-EXEMPT SALARIED PAY SCALE AND RANK STRUCTURE

Effective 01 January 2011

			Captain	Sr. Captain	*Coverage	**Callout
8 Hour OT	2080	Semi-Monthly Base Salary	2412.12	2778.84	30.41	45.00
12 Hour OT	1872 312	Semi-Monthly Base Salary	2226.57 14.28	2565.08 16.45	30.41	45.00
24 Hour OT	2080 832	Semi-Monthly Base Salary	2010.00 11.60	2315.70 13.36	30.41	45.00
Est. Yrly Scheduled Pay			\$57,890.85	\$66,692.15		
			Firefighter 2	Sr. Firefighter	*Coverage	**Callout
8 Hour OT	2080	Semi-Monthly Base Salary	2257.344	2356.01	24.48	38.50
12 Hour OT	1872 312	Semi-Monthly Base Salary	2083.70 13.37	2174.78 13.95	24.48	38.50
24 Hour OT	2080 832	Semi-Monthly Base Salary	1881.12 10.86	1963.34 11.33	24.48	38.50
Est. Yrly Scheduled Pay			\$54,176.25	\$56,544.33		
			Firefighter 1	Sr. Firefighter 1	*Coverage	**Callout
8 Hour OT	2080	Semi-Monthly Base Salary	1925.78	2104.25	18.57	34.00
12 Hour OT	1872 312	Semi-Monthly Base Salary	1777.64 11.40	1942.39 12.46	18.57	34.00
24 Hour OT	2080 832	Semi-Monthly Base Salary	1604.81 9.26	1753.54 10.12	18.57	34.00
Est. Yrly Scheduled Pay			\$46,218.67	\$50,502.08		
			Trainees		*Coverage	**Callout
8 Hour OT	2080	Semi-Monthly Base Salary	1,550.98		16.15	30.00
12 Hour OT	1872 312	Semi-Monthly Base Salary	1,431.68 9.18		16.15	30.00
24 Hour OT	2080 832	Semi-Monthly Base Salary	1,292.48 7.46		16.15	30.00
Est. Yrly Scheduled Pay			\$37,223.55			

Approved by the BOD

EXHIBIT "C"